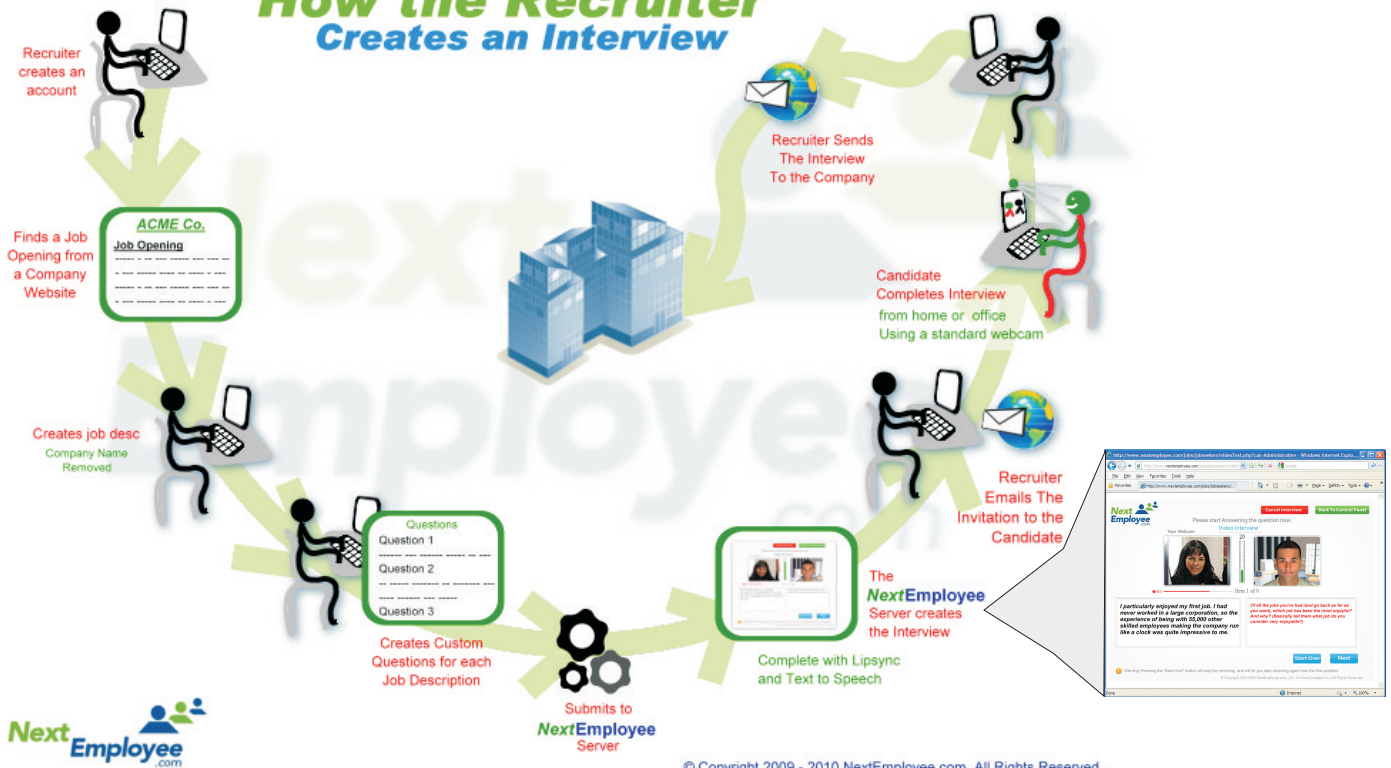


THE HIRING PROCESS **simple. fast.**

NextEmployee.com is an appliance as well as a cloud-based **Virtual Video Interviewing System** that creates and manages the initial interview process. The system is designed to help recruiters navigate through the hoards of candidates to find the few that are relevant for the employer(s). The system is designed so the recruiter doesn't need to record any audio or video, the interview is created automatically and administered in an unattended fashion. The recruiter just selects or types his/her own questions and the system does the rest...

How the Recruiter Creates an Interview



At **NextEmployee.com** Recruiters can create and send custom Video Interviews to employers to streamline the hiring process, making the experience as easy as buying an "Off-The-Shelf" product from Amazon or Ebay.

NextEmployee.com provides an intelligent Data/Knowledgebase to the recruiter and/or hiring manager to help in creating an interview that pre-selects and screens candidates automatically.

The recruiter or hiring manager can create questions that go beyond, "Tell us a little about yourself", or "What are your strengths and weaknesses...", what the recruiter gets is a set of carefully developed questions that test candidates in

in certain important areas such as dependability, self control, leadership, etc. and lead to more successful employees.

These questions that the recruiter has selected or typed in, are then automatically saved into our "Video Interview generator", where our servers apply advanced Text-2-Speech and Lipsync technology to create a true to life Video Interview, which leads the candidate in recording and submitting a Video Interview.

The system puts the interviewing system in the hands of the recruiter and/or the hiring manager. So the decisions can be taken by the real decision makers quickly and easily.

NextEmployee.com is a div of **Recruiting Sciences Corporation**. Together the company offers Cloud Based as well as Appliance based private labeled version of the Virtual Interviewer.