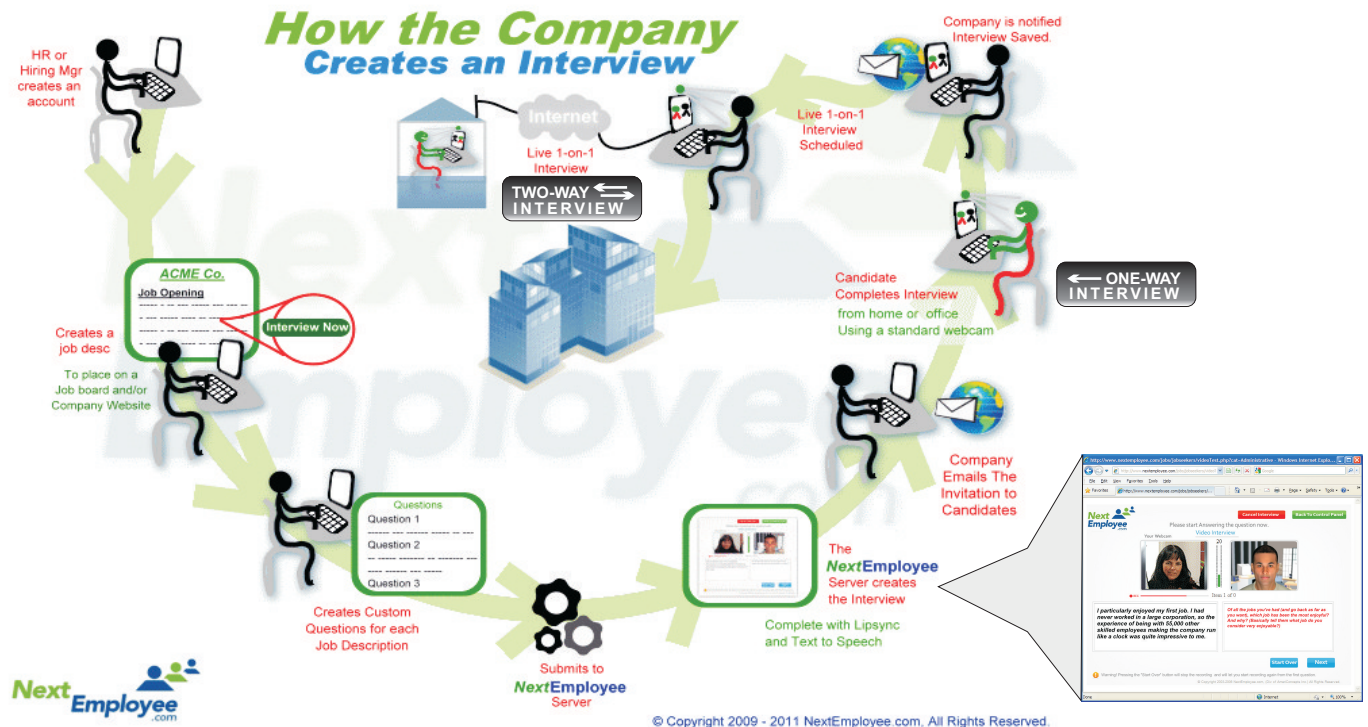


interview ON YOUR OWN TERMS

NextEmployee.com is an appliance as well as a cloud-based **Virtual Video Interviewing System** that empowers companies to conduct One-Way interviews around the clock. Our system will reduce the load on the HR department and the need for extra HR personnel. Hiring managers can create relevant questions and the **NextEmployee** server does the rest. The system is designed so the manager doesn't need to record any audio or video, the interview is created automatically from the questions entered by the manager. The server applies lipsync and text-2-speech technology to create the Virtual Interviewer session. The Interview is administered when the candidate logs in...



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At **NextEmployee.com** Companies can create custom Video Interviews and invite candidates or place a custom interview code in job listings as an open invitation for qualified candidates to come to the site and record an interview to streamline the hiring process.

NextEmployee.com provides an intelligent Data/Knowledgebase to companies and/or hiring manager helping them create an interview that pre-selects and screens candidates automatically.

The company or hiring manager can create questions that go beyond, "Tell us a little about yourself", or "What are your strengths and weaknesses...", what the recruiter gets is a set of carefully developed questions that test candidates in

certain important areas such as dependability, self control, leadership, etc. and lead to more successful hires that provide the company with more successful employees.

These questions that the company selects or types in, are automatically saved in our "Video Interview generator", where our servers apply advanced Text-2-Speech and Lipsync technology to create a true to life Video Interview, which leads the candidate in recording and submitting a Video Interview.

The system puts the interviewing system in the hands of the company and/or the hiring manager. So the decisions can be taken by the real decision makers quickly and easily, without the need for extra personnel. Interview one or interview hundreds with the same HR department.

NextEmployee.com is a div of **Recruiting Sciences Corporation**. Together the company offers Cloud Based as well as Appliance based private labeled version of the Virtual Interviewer.